



CORPORATE PARTNERS
EXCELLENCE THROUGH PEOPLE AND PROCESS

Leadership Development



Nationally accredited training and workplace consultation
Leadership Development Part Qualification

Corporate Partners Pty Ltd RTO National Code - 91467

SHORT COURSE



Supervisor and Leadership program

The part qualification in leadership development is designed for team leaders/supervisors and employees acting in (or recently promoted to) a front-line management position, and those wishing to revise their leadership skills. Businesses often promote good employees to leadership roles but forget to support them in gaining the leadership skills they will need to get the most from their teams.

This course introduces existing or potential supervisors and specialists to the fundamentals of the role of a supervisor whilst also providing exposure to structured systems and processes. The program is delivered under qualification BSB42015 Certificate IV in Leadership and Management. The units have been carefully selected to give learners the supervisor skills they need to be effective leaders so they can achieve business outcomes.

Leadership Focus

- Develop teams and individuals
- Lead effective workplace relationships
- Communicate effectively as a workplace leader
- Build teamwork and pride in team performance
- Develop individual leadership skills
- Engage learners & empower them

Operational focus

- Understand processes in your area
- Implement Visual management process
- Establish critical KPI targets
- Lead breakthrough improvements
- Facilitate change in your area
- Facilitate and ensure Continuous Improvements are sustained

What Corporate partners offer

Corporate Partners is a Nationally Registered and Accredited training organisation utilising over 15 years of consulting and training experience to deliver training and assessment to workplaces. We specialise in Lean implementation processes and skill groups in essential areas for businesses including problem solving.

Our training is based on years of experience working in businesses to apply tools and processes to real “live work issues” and deliver a tangible benefit to the business. Employees will learn proven leadership skills that will equip them to be able to better prepare to lead and motivate their teams.

- Proven training program
- Applied to issues in the workplace
- Training materials and templates
- Experienced trainers and assessors that are passionate about training employees

What is in this program for learners?

Everyone wants to perform at their best and be recognised for it. This program will develop learners capabilities to perform their tasks more efficiently. Learners will gain maximum job satisfaction by seeing and understanding how their role fits into the overall process. Corporate Partners programs are delivered through structured on-the-job learning, workshops and include one-to-one guidance and coaching for learners when required. Training and Assessment sessions are conducted with the learners in a client company workplace, on the job, utilising the company’s facilities. This program is ideal for skills development and demonstrating competency, any skills program should incorporate or be embedded with real work activities.

When you can access the right leader, remarkable things happen.

The workplace will be safer, efficiencies will be improved, and profitability maximised

The delivery

The program is designed with fifteen (15) sessions, usually 1.5 hours for each session in total over a period of fifteen (15) weeks. There will be one (1) session a week allowing time for improvement and analysis in between training sessions.

This part qualification can be delivered onsite or online within a workplace and is designed to be delivered to small or large businesses with one of our highly skilled and highly trained consultants leading you through the program.

The program will consist of training with our consultants and then learner assessment at the completion of the training to confirm the learner's knowledge and skills gathered.

Smart and Skilled (SAS)

Smart and Skilled is a reform of the NSW Vocational Education and Training (VET) system. This training is subsidised by the NSW Government.

Smart and Skilled provides eligible students with:

- an entitlement to government-subsidised training up to and including Certificate III and
- government funding for higher-level courses (Certificate IV and above) in targeted priority areas.

If you're a prospective learner/employer, please ask Corporate Partners if you would be eligible for this *funding.

*conditions apply.

Outcomes

Learners who successfully complete all training and assessment requirements will be awarded a Nationally Accredited Statement of Attainment for the 4 units of competency listed below.

Learners will also have the opportunity and pathway to use the units towards a full qualification which could include:

- BSB42015 Certificate IV in Leadership and Management
- MSS40316 Certificate IV Competitive Systems and Practices



Leadership Development

Part Qualification Delivery*

CODE	UNIT
BSBLED401	Develop teams & individuals
BSBLDR402	Lead effective workplace relationships
BSBLDR403	Lead team effectiveness
BSBLDR401	Communicate effectively as a workplace leader

* TPPPQ funding 'may' be available upon application, see Corporate Partners for more information.

Program phases



Clients across Australia

Capral - Trisco Foods - bernafon - Downer EDI Rail - CQMS Razer - CQMS Castings - Reliance Worldwide - Crane Copper Tube/Metals - Global Manufacturing Group - Weston Cereal Industries - Hyne Timber - Bundaberg Sugar - Seawind Catamarans - Sun Engineering Australia - Camerons - Gekko - L and M Radiator - AlSCO - Iplex Pipelines - Rockpress - Chess Engineering - Prysmian - Schweppes - Birch and Waite - Adpost