



CORPORATE PARTNERS  
EXCELLENCE THROUGH PEOPLE AND PROCESS

# Competitive Systems and Practices



MSS30316 Certificate III  
Competitive Systems and Practices

MSS40316 Certificate IV  
Competitive Systems and Practices

Corporate Partners Pty Ltd RTO National Code - 91467



Proud to be a Queensland Government  
subsidised training provider



# Program Overview

## Where can Competitive Systems and Practices be applied?

Competitive Systems and Practices training establishes Lean Manufacturing principles to a range of industries including financial services, healthcare, warehousing, distribution as well as manufacturing. The Competitive Systems and Practices program has been developed to better cater for a broader range of industries, while supporting key functions like operations, administration, sales, logistics and technical departments.

## What's in this program for management?

All strategies rely on successful execution to succeed. Management's best efforts and plans require effective implementation by a motivated and informed team. This program gives management the vital resource of a skilled team focused on producing results that are aligned with your Business Strategies and Objectives.

## What's in this program for staff?

Everyone wants to perform at their best and be recognised for it. This program will develop learners capabilities to perform their tasks more efficiently. Learners will gain maximum job satisfaction by seeing and understanding how their role fits into the overall process. Successful learners gain a qualification for Certificate III or Certificate IV in Competitive Systems and Practices. This is recognised throughout Australia and New Zealand which lifts their value to the business, industry and community.

## Where can this lead to?

Training doesn't have to stop at the Certificate III and IV, with Corporate Partners also offering a Diploma in Competitive Systems and Practices as a pathway to continued development of key staff.

## Corporate Partners' experience and expertise embeds operational excellence as second nature in your team.

1. Corporate Partners is a Registered Training Organisation delivering the Competitive Systems and Practices Training program, nationally.
2. Corporate Partners expertise in the theory and experience in practical workplace application of Competitive Systems and Practices has led them to develop a unique holistic training process. This ensures staff are trained in skills to help them work more effectively in their own environment as well as within a team.
3. Our learning model focuses on critical business issues concurrently rather than sequentially, resulting in sustainable learning which they can repeat and apply over and over again.
4. As learners successfully achieve Corporate Partners certification, they achieve a complete understanding of business objectives combined with excellence in detailed operating disciplines.

## How and where to achieve excellence?

Participants in Competitive Systems and Practices training are required to complete 10 units for Certificate III and 12 units for Certificate IV, with the final selection of units tailored to client's specific business needs.

## Learner Skills Program

Typically, the implementation work will be undertaken with a combination of theory and projects. This provides an opportunity to address a specific issue or area and achieve defined outcomes. Corporate Partners programs are delivered through structured on-the-job learning, workshops and include one-to-one guidance and coaching for clients when required. Training and Assessment sessions are conducted with the learners in a client company workplace, on the job, utilising the company's facilities. This program is ideal for skills development and demonstrating competency so any skills program should incorporate or be embedded within real work activities.

MSS30316 Certificate III Competitive Systems and Practices is typically 12 months to complete and the MSS40316 Certificate IV Competitive Systems and Practices is typically 15 months to complete. This time will vary due to learners taking leave, holidays or other leave during the program.

## MSS30316 Certificate III Competitive Systems and Practices - Recommended Units

### VISUAL MANAGEMENT

1	MSS403001	Review competitive systems and practices
2	MSS403085	Ensure process improvements are sustained
3	MSS402010	Manage the impact of change on own work
4	MSS402052	Implement continuous improvements based on standardised work practices

### PROBLEM SOLVING

5	MSMSUP390	Use structured problem-solving tools
6	MSS402080	Undertake root cause analysis
7	MSS403053	Map an operational process
8	MSS403086	Improve cost factors in work practices

### SAFETY

9	MSMWHS200	Work safely
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### SUSTAINABILITY

10	MSMENV272	Participate in environmentally sustainable work practices
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## MSS40316 Certificate IV Competitive Systems and Practices -Recommended Units

### VISUAL MANAGEMENT

1	MSS403010	Facilitate change in an organisation implementing competitive system and practices
2	MSS403035	Implement the visual workplace
3	MSS403001	Review competitive systems and practices
4	MSS403085	Ensure process improvements are sustained
5	MSMSUP291	Participate in continuous improvement
6	MSS403055	Facilitate continuous improvement through the use of standardised procedures and practices

### PROBLEM SOLVING

7	MSMSUP390	Use structured problem-solving tools
8	MSS402080	Undertake root cause analysis
9	MSS403053	Map an operational process
10	MSS403086	Improve cost factors in work practices

### SAFETY

11	MSMWHS200	Work safely
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### SUSTAINABILITY

12	MSMENV472	Implement and monitor environmentally sustainable work practices
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## Funding

Corporate Partners can assist companies to make an application for State and Federal training funding incentives which companies may be eligible for. Additionally, the Federal Government may at times have support programs available that companies/employees or Corporate Partners may be able to make an application for.

NOTE: Not all States offer the same funding programs and companies are advised to check with the relevant Australian Apprenticeship Centres and Corporate Partners to obtain clarification.

### NEW SOUTH WALES

**Smart and Skilled (SAS)** is a reform of the NSW Vocational Education and Training (VET) system. This training is subsidised by the NSW Government. Smart and Skilled provides eligible students an entitlement to government-subsidised training up to and including Certificate III and government funding for higher-level courses (Certificate IV and above) in targeted priority areas.

For Smart and Skilled Learner fee information, please see the link below for information. <https://smartandskilled.nsw.gov.au/for-employers/new-fee-arrangements> and Corporate Partners website at <http://corporatepartners.com.au/training-competitive-systems-and-practices/>. This training is subsidised by the NSW Government.

There is also **Skills Checkpoint Program** available for learners 45-70 years old who are existing workers offering up to 50% training rebate (conditions apply).

### QUEENSLAND

The QLD **Certificate 3 Guarantee Program and the Higher Level Skills Program** is funded by the Queensland Government, Skills Assure Supplier Agreement (SAS). The Student co-contribution fee in Queensland for completing MSS30316 Certificate III in Competitive Systems and Practices and for MSS40316 Certificate IV in Competitive Systems and Practices qualifications are compulsory. Corporate Partners has set the fee at the non-concessional rate of \$5.00 and concessional rate of \$2.50 per each unit enrolled. This is unless the student meets the specified exception and or exemptions. Please speak to your representative for further information pertaining to these fees.

<https://www.qld.gov.au/education/training/subsidies/higher> and [Certificate 3 Guarantee Program FAQs](#)

The **User Choice Program 2020-21** provides a public funding contribution towards the cost of training and assessment services for eligible Queensland apprentices and trainees under the Qld Government, Skills Assure Supplier Agreement (SAS). Student co-contribution fee in Queensland for completing MSS30316 Certificate III in Competitive Systems and Practices and for MSS40316 Certificate IV in Competitive Systems and Practices qualifications are compulsory. Student contribution fees under the User Choice program are set at \$1.60 per nominal hour for each unit of competency/module.

<https://desbt.qld.gov.au/training/providers/funded/userchoice>

There is also **Skills Checkpoint Program** available for learners 45-70 years old who are existing workers offering up to 50% training rebate (conditions apply).

**QLD State payroll tax exemptions** may apply, please contact Corporate Partners for further information.

## Clients across Australia

Capral - Trisco Foods - bernafon - Downer EDI Rail - CQMS Razer - CQMS Castings - Reliance Worldwide - Crane Copper Tube/Metals - Global Manufacturing Group - Weston Cereal Industries - Hyne Timber - Bundaberg Sugar - Seawind Catamarans - Sun Engineering Australia - Camerons - Gekko - L and M Radiator - AlSCO - Iplex Pipelines - Rockpress - Chess Engineering - Prysmian - Schweppes - Birch and Waite - Adpost